

# MEMBER BENEFITS



## AMIEU

NEWCASTLE, NORTHERN, SOUTH  
AUSTRALIAN & TASMANIAN



JOIN  
YOUR  
UNION



MEAT WORKERS UNION NEWCASTLE  
NORTHERN, SOUTH AUSTRALIAN  
& TASMANIAN

**AMIEU Office Phone Number: (02) 4929 5496**

**AMIEU Email: [amieu@meatworker.com.au](mailto:amieu@meatworker.com.au)**



**Justin Smith**

Secretary since 2020

1998 - 2008 Wingham Beef Exports

2006 - 2008 AMIEU Newcastle Branch President

2008 - 2020 AMIEU Newcastle Branch Organiser

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**Phone:** 0488 182 047

**Email:** [justin.smith@meatworker.com.au](mailto:justin.smith@meatworker.com.au)



**Jason Roe**

Assistant Secretary since

2020 1997 - 1999 AMH

1999 - 2003 Bindaree Beef

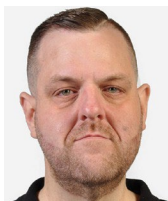
2003 - 2014 Primo Scone

2014 - 2020 AMIEU Newcastle Branch Organiser

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**Phone:** 0421 554 774

**Email:** [jason.roe@meatworker.com.au](mailto:jason.roe@meatworker.com.au)



**Patrick Elliott**

Organiser since 2020

2007 - 2020 Northern

Cooperative Meat Company

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**Phone:** 0497 444 420

**Email:** [pelliott@meatworker.com.au](mailto:pelliott@meatworker.com.au)



**John Dawson**

Organiser since 2024

1996 - 2024 Inghams

COM member since 2013

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**Phone:** 0472 529 954

**Email:** [john.dawson@meatworker.com.au](mailto:john.dawson@meatworker.com.au)

# 1

## Better pay and conditions

Union workers on average get paid **25% more** than non-union workers. But don't take our word for it -- that's official Government data from the ABS!\*

Why else do you think employers try so hard to stop workers from unionising?

Union members are happier, more productive workers, who have their problems resolved faster. Union members look out for each other and keep each other safe.

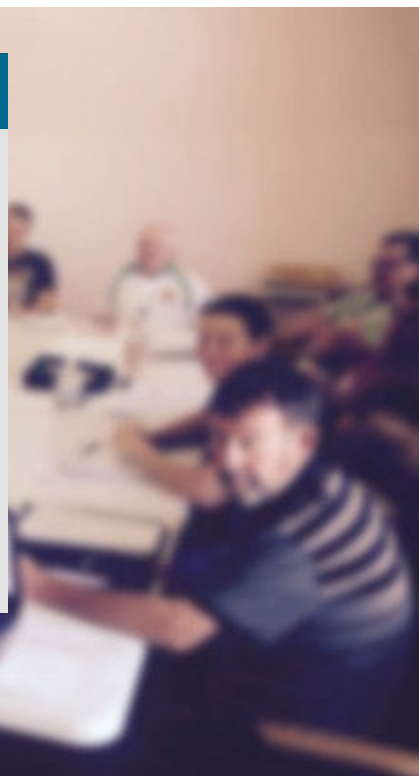
Talk to your delegate or union organiser to see how being a member of the union could improve your life!

### HOW DOES IT WORK?

When workers join a union, they can negotiate together with **one voice**.

This gives them a stronger position and allows them to strike a better deal with the employer, and solve problems faster.

**More union workers on site means a better deal.**



# 2

## We've got your back in a fight



Dismissed unfairly? Being harassed at work?  
Simply want to know your rights?

AMIEU members have access to the best legal representation. We employ experienced lawyers to help you get the results you need.

The best part? When the AMIEU is working on your behalf, your legal fees are covered by the union.

To pay for these legal costs on your own, you would need to spend thousands of dollars of your own money just for a chance to be heard.

With the AMIEU, you have peace of mind knowing that we've got your back.

### We help with legal support for:

- Unfair dismissals
- Adverse action
- Harassment
- Discrimination
- Underpayment
- Workers compensation

We also offer a **free legal will service** for all members!

Contact the office on  
02 49295496 for info

# 3

## Get paid to go on strike



# FIGHTING FUND

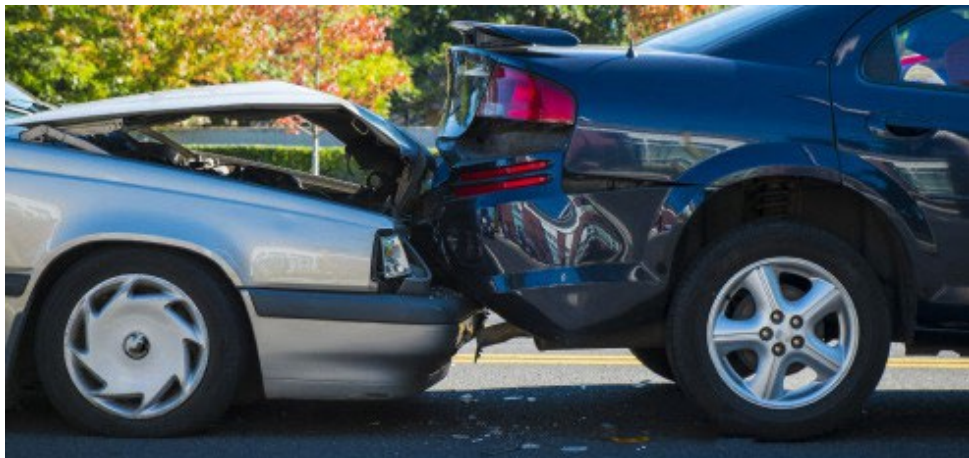
If you take strike action, **the AMIEU will pay you up to \$100 a day** (up to \$500 total) so that you don't miss out on the money you and your family need.

Going on strike can be difficult because you don't get paid. Bosses will try to wait out their workers hoping they will run out of money.

The Fighting Fund will allow you to stay out on the picket line longer, giving you a better chance at winning the best result.

# 4

## You're covered when you're on the road



Benefits for workers injured while travelling to and from work has not been a part of the Workers Compensation system for many years.

This means that if you have an accident you could find yourself with NO income and in serious financial difficulty.

In response, the AMIEU has established an **exclusive fund** that provides a benefit to all paying financial members who have an accident while they are travelling to and from work.

### TELL ME MORE

- There is **no extra cost for the benefit!** It is included in your membership.
- You may receive a payment of up to a maximum of \$700 per week for 13 weeks.
- This benefit is not applicable if you are under the influence of drugs or alcohol.

Some conditions apply. Talk to your organiser or visit [newcastle.amieu.asn.au](http://newcastle.amieu.asn.au)

# 5

## Emergency transport for you and your family

Your AMIEU membership **automatically includes** our free emergency transport benefit - so if you have an accident, you won't be out of pocket for the ambulance costs (by road and air).

But it's not just you. **The benefit also includes your partner, and any children you have up to the age of 18.** Your union membership takes care of you and your family 24 hours a day, 7 days a week, all year round.

That's peace of mind you can count on.

Conditions apply. Talk to your organiser or visit [newcastle.amieu.asn.au](http://newcastle.amieu.asn.au)



# 6

## Mortality and Funeral Financial Assistance

### Funeral Benefit for Members

The AMIEU has reintroduced a members death benefit.

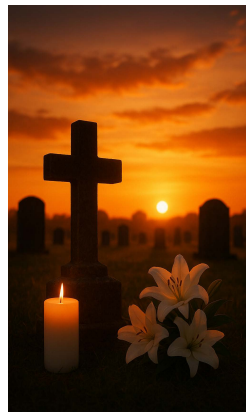
The time of most sorrow is also one of the most expensive. This is a time when the Union can help its members and their families when they need it most.

Financial members of the Union who are eligible for the contribution towards the cost of the members funeral of up to \$1500.

This is a substantial assistance to the families of our members in helping to cover the cost of burial.

The benefit is an accrued benefit based on your length of membership of the Union.

0-3 years \$500  
3 to 10 years \$1000  
10 years plus \$1500



### Family Mortality Payment

Financial members of the Union are entitled to a payment of \$500 per occurrence in the event of the passing of an immediate family member.

Immediate family members include the member's partner, child, sibling or parent.

# 7

## Banking with no call centres or shareholders

Through our partnership with Unity Bank, AMIEU members have access to great interest rates on loans and savings products.

Unity Bank is a union backed alternative to the big four banks.

Because Unity Bank is owned by members and not shareholders they invest all their profit back into their members.



**UnityBank**  
your bank at work

### FORGET CALL CENTRES

- Unity Bank has an all Australian phone service
- Contact our dedicated Meatworker representative:



Katie Alexander: 0417 016 402



[kalexander@unitybank.com.au](mailto:kalexander@unitybank.com.au)

# 8

## Corporate Health Insurance

Your union has partnered with Westfund Health Insurance to provide members with access to a special corporate rate health insurance offer.

Why join Westfund:

- **Corporate discount** exclusive to union members
- Great value hospital & extras cover
- Access to a wide provider network
- Not-for-profit: more back to members
- Easy switching with waiting periods often waived



**Belinda Purcell: 0448 076 611**  
[purcellb@westfund.com.au](mailto:purcellb@westfund.com.au)

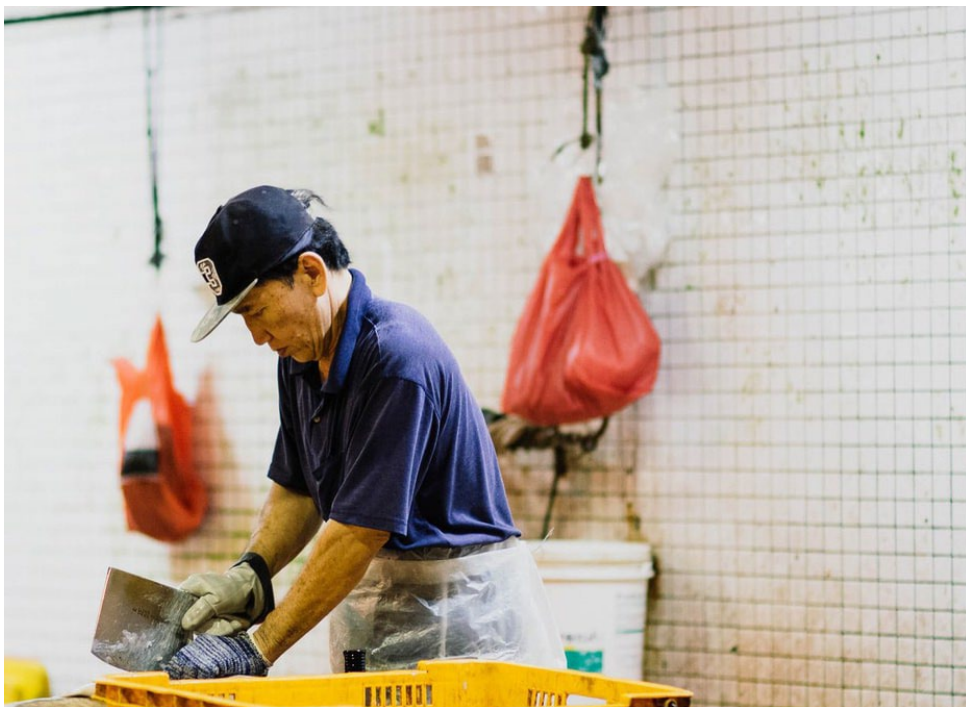
# Visa assist program

Are you working in Australia on a visa? Our visa assist program provides free visa related advice to AMIEU members.

Your boss may ask you to do things you are not comfortable with, treat you unfairly at work and even threaten to have your visa cancelled.

We have partnered with the Immigration Advice and Rights Centre (IARC) who are experts in immigration law.

**The AMIEU will make sure you are protected and know your rights.**



# 10

And so much more...

# 10%

DISCOUNT



## Discounts for struggling workers

If you're earning under \$35,000 a year, you qualify for our discounted membership. Contact us to learn more.

## Access to Union Shopper

Union Shopper is an exclusive service that negotiates great deals for you. Enjoy discounts on cars, holidays, whitegoods and more.



## Tax deductible membership

Union fees are tax deductible when tax time comes around. Speak to your accountant to learn how you can save on your tax bill by claiming your AMIEU fees.

## A voice in Government

The AMIEU represents your interests. By joining the AMIEU you empower the union's representatives to speak to politicians and leaders to make changes that benefit you.

## We're here to help.

**Phone:** (02) 4929 5496

**Email:** [amieu@meatworker.com.au](mailto:amieu@meatworker.com.au)

**Address:** 13/26 Balook Drv, or  
PO Box 8  
BERESFIELD NSW 2322

Office Hours: 9- 4.30, Monday to Friday

## JOIN ONLINE

# 24/7

[newcastle.amieu.asn.au](http://newcastle.amieu.asn.au)

**SAFE • SECURE  
PRIVATE**



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AUSTRALIAN & TASMANIAN



AMIEU