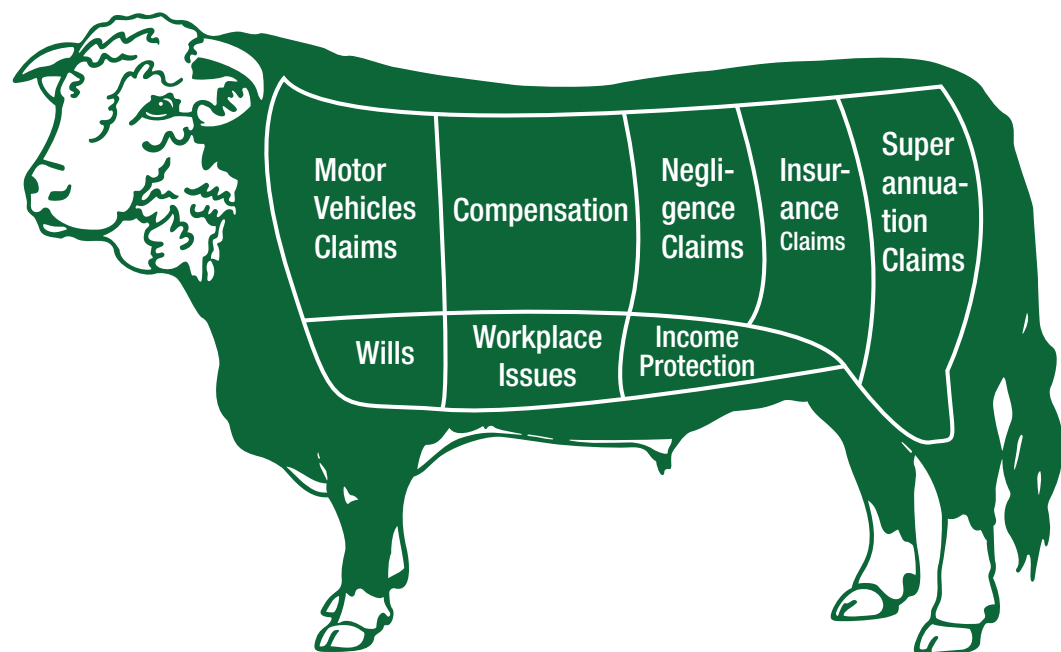




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2021 C.O.M - MEAT MEMES - PHIL MAHONEY - MAY DAY - MEMBER RECOGNITION



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Carroll & O'Dea understand the issues that are facing your industry. We have over **100** years of experience dealing with the issues that matter to you, so contact us today.

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SECRETARY'S REPORT

Justin Smith Secretary

Well members as COVID-19 continues to have a major impact on Australia and the world our standing as essential workers has been proven over and over again.

Recently, at the Newcastle May Day march, I was asked to give a speech on the issues meat and food processing workers are facing during the Pandemic. The support we received from those in attendance was overwhelming.

The Australian public has become more educated and aware of where their food comes from and what it takes to get that high quality product to them.

Consumers are taking pride in knowing where that steak or chicken leg has come from and enjoy talking to their local butcher or meat packer.

This brings me to Coles' recent decision to move all their stores to retail ready, forcing Coles butchers and meat packers to take redundancy or move to another department on less money. A move that defies any sort of rational thinking other than what is simply another grab for higher profits for Coles.

As this Journal goes to print we are in discussions with our lawyers, but in the mean time we are supporting our Coles members and encouraging them to stay strong.

I ask all AMIEU to show their support for Coles members via our online petition or even let your local Coles store know you are not happy. I know our members will do all they can in support of our Coles members, as the motto says, CUT ONE CUT ALL.

Recently a dispute with Wingham Beef Export over stand down days and shortage of stock had its day in court. Due to COVID not all of our Delegates could attend but a couple did get to watch the proceeding by zoom. It was the first chance for Angus, our new National Industrial Officer, to represent our branch and he did not disappoint.

A big thank you to the WBE Delegates, members and local Cattlemen who provided information and assisted with trying to understand WBE's business model which is clearly designed to place all risk on WBE workers instead of the company. We should have an outcome soon, which if we win, will have a major impact on our industry.

I would also like welcome all the Pacific Islander workers who are new to our industry and who have joined the AMIEU. With COVID having a major impact on workers from China, Taiwan and Korea not being able to enter Australia, this has forced the Government



to change the rules on the Pacific Islander visa which opened the door to the meat industry.

This branch has always been open to anyone who works in our industry as long as local workers get opportunities as well. At all sites where there are a number of visa workers we are constantly in discussions with those companies around providing positions for local workers.

The Pacific Islanders are proving themselves as good workers who are keen to become a part of the local community and join the AMIEU.

Recently Jason and I were invited to a meeting with Barnaby Joyce, which came about after I wrote a letter to him on behalf of our long term visa worker members in the New England area.

We raised concerns with Barnaby around the Government putting a hold on labour agreements which created a situation where some AMIEU visa workers and their families were facing deportation after many, many years of working in Australia. This situation was creating a lot of stress not just for the visa workers but their Aussie work mates and friends as well who did not want to see them unfairly deported.

We made it very clear to Barnaby that we were seeking help for the current long term visa workers but we did not support opening the flood gates to further use of International workers.

Barnaby like all politicians danced around a bit but in the end offered to organise a meeting with the Immigration Minister. Unfortunately due to COVID this meeting has been hard to facilitate, but I will keep members updated.

On the way out the door I cheekily asked Barnaby when he was going to make a run at the leadership of the Nationals and wouldn't you know it a week later boom off he goes.

To finish off I would like to congratulate the retiring long term members at NCMC; John Hale, Andy Shaw, Billy Lunan and Kerry McLaughlin. I have had the pleasure of knowing these men for many years and to have so many with 50 years membership and Kerry taking the record to 55 years is amazing. Thank you.

Justin

Contact Me
0488 182 047



BETTER PAY

More Union members means a stronger voice in negotiations and that means more money in your pocket.



INJURY SUPPORT

Workers compensation claims can be costly and confusing, we provide access to our lawyers at no cost.



FIGHTING FUND

Members will be paid by the AMIEU if they go on strike. This means you can afford to strike if you need to.



TO & FROM WORK BENEFIT

Receive financial support as you recover from injury sustained travelling to work.



EMERGENCY TRANSPORT

We will pay for ambulance transport for you and your family in an emergency.



TAX DEDUCTIBLE

Union fees are tax deductible, making the actual cost of your membership only a couple of dollars each week.



WE'VE GOT YOUR BACK

We handle unfair dismissals, underpayment, bullying and other legal cases for you at no cost.



VISA ASSIST

We provide free advice and legal assistance for every type of VISA and can connect you to professional help.



**JOIN
YOUR
UNION**

ORGANISER'S REPORT

Jason Roe Assistant Secretary

Earlier this year I had the pleasure of catching up with Harry Wynn, an honorary AMIEU member with over 69 years in the union.

Talking with Harry was a great reminder of everything previous generations of Australian workers have achieved for workers rights. I thought it appropriate to dedicate my report to him and our older members.

Harry started as an apprentice in 1949 at the age of 13 working for a Scone butcher named Charlie Stone. He was offered the job after being sent out to get sausages for the family. He continued working his whole life as a butcher, through his time he actually ran five different butcher shops around Scone.

Harry became a member one day when AMIEU Secretary Albert Aslop and Organiser Neville Proud came into the store and asked him to join. He joined on the spot and remained for 69 years.

To this day one of Harry's most firmly held beliefs is that people should join their union. Any time he hired someone throughout the years he required them to be an AMIEU member if they wanted to work for him.

He talks now about the small butcher shop as a dying breed. Coles and Woolworths continue to push them to the brink of extinction.

But the memories he has are fond ones. Even the long hours and early starts, sometimes at two in the morning breaking down bodies after leaving the pub at midnight.



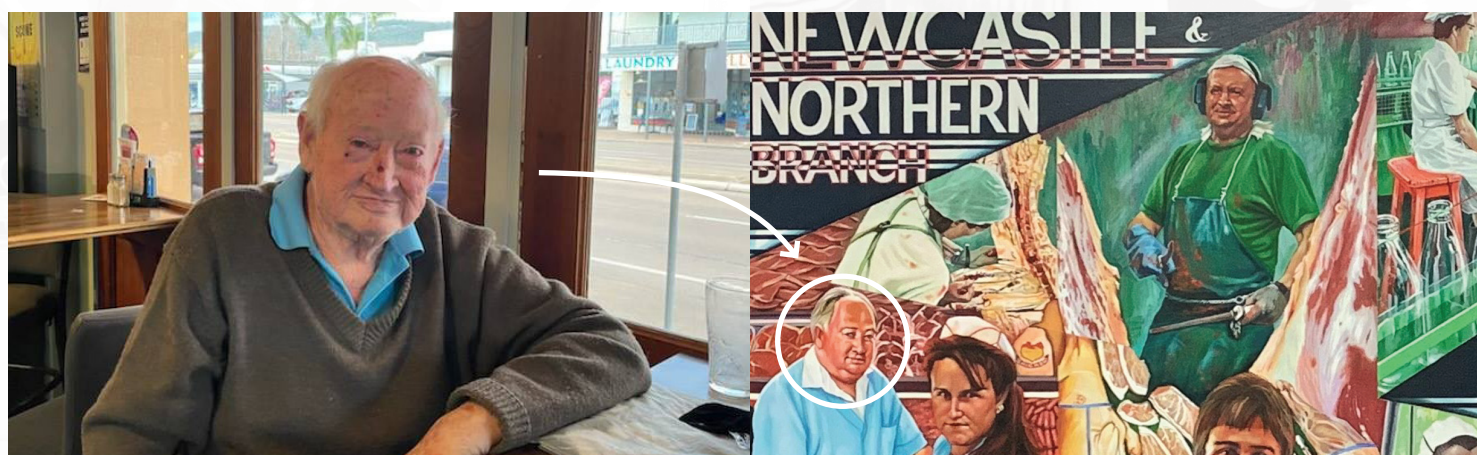
Harry has two steel knees now. Former Secretary Kath Evans lodged a workers compensation on his behalf and he received a nice pay out that he had no idea he was entitled to. Both knees were replaced, shot from long hours and the wear and tear over the years of hard butcher's work.

He now spends his time relaxing, having a beer at his Scone local and talking to his friends about the old days.

He's always quick to remind younger blokes at the pub the importance of being a union member. The current generation and those to come need to protect the rights of the worker that were hard won over many decades. Now more than ever as Government continues to lower wages and casualise our work force.

Here's a photo of Harry from our chat. He's also extremely proud to be featured on our union banner to this day.

Contact Me
0421 554 774



ORGANISER'S REPORT

Darrell Shelton Organiser

Hi Members,

The first half of the year has gone so quick.

We have now finalised the Baiada Tamworth agreement with a good outcome for the workers. Site Delegates had some great input to achieve this result.

I have also been going to Bindaree Beef a lot recently, a site with many challenges. Shut downs have been a major concern to our members and the way they get paid over this period.

It's fair to say my knowledge of the beef industry is limited but I have listened to what the members are telling us and how they wish to change their work environment for the better.

I was also hoping for a change from last year with COVID but it just keeps popping it's head up to create a menace.

Some sites are still using masks to prevent any spread, other sites we attend have started to scale things back a little. The good news is our industry has largely



avoided the impacts of Covid-19 virus and we all hope this continues and people stay healthy.

Current EBA discussions with Ingham's are going along well at this stage and the negotiation committee is doing a fine job with log of claims being forwarded on to company for consideration. Delegates have been introducing new members to the Union at a steady rate.

A new area for our Union are the chicken farms of Baiada. I had the chance to attend the last day of negotiations with an outcome that was very positive for the workers there.

We are also currently having an influx of workers from the islands off Australia's east coast to fill the jobs in the meat industry that are not filled by Australian workers.

These men and women are doing a great job in an industry that has high demands on both skill and knowledge that they are not familiar with.

As a union we are working closely with leaders of their groups to help them with issues they encounter in the work place.

Keep up the great work everyone, stay strong.

Darrell

Contact Me
0400 879 507

ORGANISER'S REPORT

Patrick Elliott Organiser



Welcome to the halfway point of 2021!

This year has continued to be challenging for members with the ongoing downturn in beef production combined with companies continuing to use COVID-19 to squeeze workers at every angle by attacking wages, rights and conditions in the workplace.

Despite this fact, many food production industries are increasing production and posting huge profits.

It has been heartening to see strong membership represented by dedicated Delegates fight tooth and nail to continue to achieve positive outcomes in these challenging times.

The membership at Norco Raleigh is a shining example of what members can accomplish when they stick together when pay and conditions are under threat. By staying united, members at Norco Raleigh achieved a great outcome in their EBA negotiations by achieving an 8.9% increase over 3 years.

This increase was a great result comparative to the current CPI and agreements in the Milk and Dairy industry over the past 12 months.

We have also seen members at different sites request companies to elect HSR's (Health and Safety Representative).

By requesting workplace HSR's, members are taking a proactive role in ensuring that all workers voices and concerns are heard and taken seriously when it comes to Workplace Health and Safety.

We will continue to work with and advise members wishing to have HSR's on their work site.

Over the upcoming 12 months many workplace agreements will be due for renewal in Northern NSW. No doubt we will see the usual tactics from companies, crying poor, pointing to economic smoke and mirrors to further fatten company profits and executive bonuses at the expense of workers.

I urge all members to stay strong, stay united and fight for their fair share!

Pat

Contact Me
0497 444 420

Injured at work? Do...

- DO see your **OWN** doctor, not the company doctor
- DO get your doctor to fill out a WorkCover Certificate of Capacity
- DO fill out an Incident Report Form, Injury Register, keep a copy, refer it to your HSR/Delegate and note any witnesses
- DO fill out a Workers' Injury Claim Form if you need any time off work or medicals paid for
- DO take a witness when you talk to any management person about your injury
- DO keep COPIES of all documents and keep a DIARY
- DO treat injuries SERIOUSLY no matter how minor
- DO contact your **UNION** if you need any advice or help



AMIEU- Phone (02) 4929 5496

Injured at work? Don't...

- DON'T be told which doctor to see - it is your **RIGHT** to see your own doctor
- DON'T go to a company doctor for medical treatment. In a disputed claim you would be relying on their evidence
- DON'T be talked out of making a WorkCover Claim
- DON'T assume that ALL managers will advise you correctly
- DON'T rely on management to fill in the claim forms for you - contact your union
- DON'T accept a supervisor or management person coming into your doctor's rooms with you - your medical details are **PRIVATE**
- DON'T argue with management alone - contact your HSR/Delegate



AMIEU- Phone (02) 4929 5496

TAX TIME

Submit your tax between July 1 - October 31

To claim an expense on tax you must have paid for it yourself without reimbursement. It must be directly related to earning your income and you must have a receipt or record.



Clothes

Buying/ laundering plain clothes even if worn at work



Certain uniforms and safety equipment + cost of laundering



Meals

Meals eaten during a normal working day



Meals purchased with an overtime meal allowance



Tools

Tools supplied by employer



Knives stones and other equipment purchased for work + cost of repairs



Car

Driving to and from work



Driving while on the job or between jobs if you have multiple



Other

Q-Fever vaccination



Phone and internet if your employer needs you to use them at work



REMEMBER!
**UNION FEES ARE
TAX DEDUCTIBLE**

Scan the QR code for more tax information specifically for Meat Workers.



ENTERPRISE BARGAINING UPDATES

Baiada Farms: APPROVED

The Baiada Farms agreement covers chicken growing sheds in the Northern NSW district. We were contacted by members to represent them in our first involvement with a Baiada Farms Agreement.

The AWU was also involved and a dispute over coverage of the industry had to be settled in court. After a day in court the AMIEU was successful in gaining coverage achieving a 4% pay increase in the first year and 2% each year for the following years.

The members who reached out to the AMIEU were satisfied with the result.

Norco Raleigh: APPROVED

Members held out for an improved wage offer after rejecting initial company offers. The membership threatened industrial action and eventually achieved an increase of 8.9% over a three year deal.

Norco has strong union membership but what led to this pleasing outcome was how active delegates were in responding to the demands of members.

By sticking together members and delegates achieved a fantastic result.

CHT Casino: APPROVED

The Company made an initial offer and was standing strong until the membership lodged an application for protected industrial action seeking higher wage increases.

The membership could not find the numbers willing to engage in strike action and eventually settled for 2.1% per year over three years.

The Company was able to leverage the difficult and uncertain economic times we are now facing to dissuade industrial action on behalf of the membership.

Ingham's Lisarow: IN PROGRESS

Bargaining discussions began at Ingham's Lisarow in late May. Negotiations continue at the moment.

Negotiations have been complicated by the current COVID outbreak in Sydney which has led to delayed meetings.

All parties would prefer to meet face to face however this is proving difficult and AMIEU Organisers are currently not able to go on site.

The Company is preparing its first draft of the Agreement at time of writing.

Coles: READY TO BEGIN

We have asked Coles members to sign an MSD (Majority Support Determination) petition as Coles are refusing to start EBA negotiations for their Meat Agreement.

Coles are attempting to dissolve the Meat Agreement by making the majority of their stores 'retail ready' which would involve making current Meat members redundant.

2022

Richmond Dairies: *March*
Gunnedah Leather: *April*
Nestle Smithtown: *April*
Norco Lismore: *June*
PFD Foods: *August*
Wingham Beef: *August*
Baiada Beresfield: *September*
JBS Scone: *November*
Bindaree Beef: *November*

HAVE YOU GOT YOUR FREE AMIEU SHIRT AND HAT/BEANIE?

We have already given out thousands of free T-shirts for members. Now we want to give our members their choice of AMIEU hat or beanie.



If you haven't received yours yet or you want to join the AMIEU you still have time to get both items.

Scan the QR code or hand a completed form on the next page to your site delegate to get your gear.



We are encouraging members to switch to direct debit. If you'd prefer not to switch, just update your membership details by completing the form up to the red line.



Why do you want my details?

Updating your contact information helps us deliver important information when you need it most.

We want to email and text you EBA negotiations, industrial information and other crucial information for your workplace.

Why Direct Debit?

Direct Debit allows us to make your Union dues more manageable. This helps us make sure you are not overbilled and helps us send your tax information on time.



TALKING WITH BILLY ELLER

UNION DELEGATE: RICHMOND DAIRIES

Earlier this year Pat Elliott sat down with an old friend, Billy Eller to have a chat about his time in the AMIEU.

Billy, you've worked at a few different sites before Richmond Dairies, were you always a union member?

Yep always. I think I've been a member since 1994, about 27 years.

And what made you become a Delegate?

Just to have a voice, to have a voice on the floor To be able to go to the office, talk to management and be heard. I just like the idea of looking after the people I work with.

At this site, Richmond Dairies, what jobs have you done here?

I've worked right through pretty much. From the floor throwing boxes around, throwing things in boxes and now I work in the lab which I find pretty challenging. You do have to think a lot. I find its good or the body though, I'm not knocking my body around anymore.

So what does the union mean to you mate?

Its just good to be a part of something in my opinion. Its good to know someone has got your back if you ever need it but also that you've got someone elses back if they need it. Its camaraderie.

Have you seen many positive outcomes in your time with the AMIEU?

For sure. The main thing is that people know I'm a Delegate and they come to me for advice. They ask me what to do in situations, how to handle things. I try to give my best advice, hopefully its the right advice.

Inside and outside of work its harder to take your own advice so I'm glad to be helping the people I work with when they have a tough decision to make.

And have you found over the years if you aren't sure of something the union has been there to offer you good advice?

Yeah mate, always. I tell the boys to join the AMIEU

for that reason, but also for the little things. Things like the ambulance cover. That's saved a few people over the years.

Do you have any advice for anyone coming into the meat or dairy industry?

First thing is join the Union, be as one, fight for each other and not just yourself and try to be a positive person. If you see someone whose down and out try be a helping hand. Sometimes you cant help them, some people you cant help, but the majority you can help and that's what its all about.

People don't realise they might need help one day until its already on them.

You spend more time at work than with your family half the time. So you don't want to be miserable at work, that would be a shit existence. Be positive and be there for each other.

Anyone you would like to mention whose helped you a long your way?

An old bloke Paul Rooney, The Roons, he's a top bloke whose been here since 1973. A quiet achiever and he's going to retire this year.

Just a cool bloke and a member for a long time.

And another bloke called Darcy Bird haha, the prettiest bloke in the Northern Rivers.



STAND UP

FOR YOURSELF & FOR YOUR COWORKERS



BE THE VOICE YOUR COWORKERS NEED.

STAND UP FOR THEIR RIGHTS.

GET TRAINING AND SUPPORT.

BE PROTECTED BY THE LAW.

BECOME A UNION DELEGATE.



AMIEU Newcastle and Northern NSW Committee of Management May 2021

Back: Adrian Van Haren *Bindaree Beef* - Patrick Elliott *Organiser* - Justin Smith *Secretary* - Mark Cooke *President* - Jacob McDonald *NORCO Lismore* - Matt Turner *NCMC Casino* - Jason Roe *Assistant Secretary*
John Dawson *Ingham's Lissarow* - Leonie Gibson *Treasurer*

Front: Darrell Shelton *Organiser* - Don Morehouse *Wingham Beef* - Kerry Rinkin *Baiada Beresfield* - Scott Rosten *Vice President* - Angela Jordan *Baiada Beresfield*

SHANE MCDERMOTT UNITY BANK

The AMIEU has a long running partnership with Unity Bank.

For years Shane has been visiting AMIEU sites around Newcastle and Northern NSW providing financial services for our members.

Shane knows our industry and our members choose to bank with him because he provides a level of service you don't get with big banks.

You can call him directly for personalised services on home loans, car loans, refinancing and everything financial.

MEMBER TESTIMONIAL

Rob, Wingham Beef

Rob was referred to Shane by Justin after he told the AMIEU he was having trouble getting financed for a new home. Due to the recent slow down in his work and wages, the big banks wouldn't come to the table.

Shane understood Robs situation and was able to put a deal together. Unity Banks's loans department put it through the next day.

Rob and Shane had their first discussion on a Monday and by Thursday Rob was at an auction with a loan approval under his belt.

No waiting around, no nonsense, just quick results.

CONTACT SHANE

smcdermott@unitybank.com.au
0412 299 169

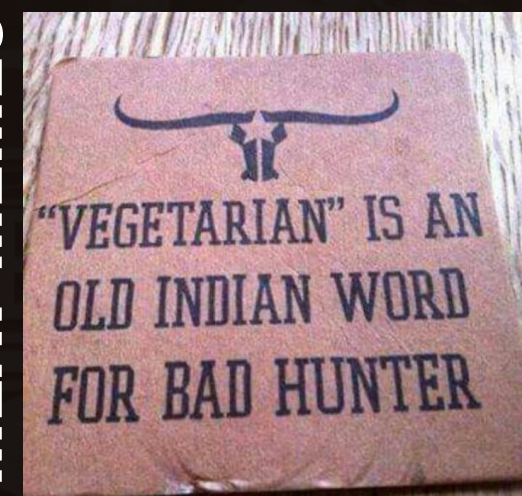


Hey Members! Now that sites are allowing visitors again you can expect to see me making my way around in the new year. If you need a home loan, car loan, refinancing or just some solid financial information then come have a chat.

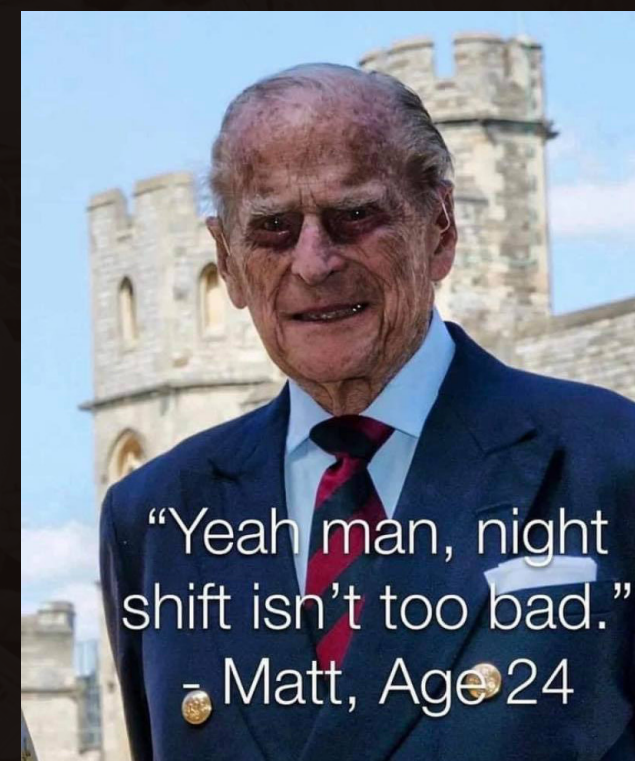
Alternatively you can always give me a call or email. I've also started doing meetings via ZOOM.

In Solidarity - Shane!

MEAT MEMES



what the Predator sees after 15 seconds of chasing me



2 bored Farmers in the lockdown, decided to paint one of their cows and pose as Tiger Kings. 🐯🐯🐯



PHIL MAHONEY

NO ORDINARY MEAT INSPECTOR

Earlier this year the AMIEU had a visit from Phil Mahoney, a man who changed the Australian meat industry and undoubtedly saved many lives in the process.

Back in the 1970s Phil was a meat inspector in the Newcastle and Northern NSW region.

To be a meat inspector required a knowledge of occupational hazards and disease. Zoonotic diseases, in particular Q-Fever and Brucellosis, were among the most infectious and damaging to workers before proper industry

safety regulations were implemented.

As Phil grew into his role, doing the rounds and talking with the slaughtermen, boners and all, he became increasingly aware that the average worker had little to no knowledge of zoonotic disease.

"The key issue with zoonotic infections back in the '70s was a lack of awareness among meat workers and the general community" Phil says.

"Most people didn't realise that you could catch a virus from an animal just

from touching it and then ingesting food without proper hand washing."

Workers weren't aware that zoonotic diseases like Q-Fever or Brucellosis could be completely debilitating and sometimes fatal.

There were no regular medical screenings, no adequate medical treatments and very little information about such things provided by employers.

Compared to other labour intensive industries, the meat industry was slow to reduce incidences of occupational disease and offer workers compensation for cases of infection.

Phil would witness workers coming down with influenza like symptoms including lethargy, sweating,

high temperatures and headaches.

These workers would go to their doctor with what seemed to be mystery illness.

"As abattoir workers only got eight days a year sick leave at the time, some workers would be off for many months without pay."

"GPs were largely unaware of zoonotic infections at the time. When writing medical certificates the doctors would just say they had a virus"

A proper diagnosis would require visiting a specialist and sometimes weeks of investigation before a suspected case of Q-Fever or brucellosis might be found.

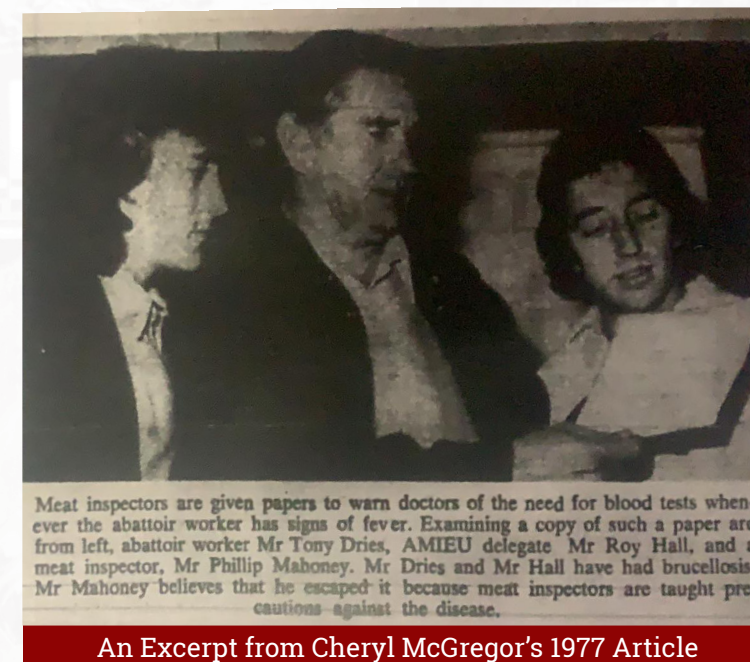
By then significant damage could already be done. Often workers would be told they could never work in the meat industry again as reinfection would kill them.

"These workers never had any personal hygiene education from the abattoir's management."

"That it is why so many got infected. But Management didn't seem to be doing anything about it."

"I discovered that simple precautions such as wearing a mask and thoroughly washing hands after touching animals could prevent zoonotic infections. The workers at the Newcastle abattoirs were not taught these precautions"

A 1966 study conducted measuring the blood tests of abattoir workers in NSW found up to 24 cent of workers in the industry had



been exposed to Brucellosis.

A similar study conducted at a Newcastle Abattoir a decade later in 1976 found upwards of 40 cent of meatworkers had been exposed.

Records from the Department of Agriculture estimated that as many as 20% of cattle passing through NSW abattoirs around this time had unidentified cases of Brucellosis.

Combine these high numbers of unknown infections with fast chain speeds, crude safety standards and a lack of knowledge and its not hard to imagine how easy it would be to contract a zoonotic disease.

Phil had seen enough. He decided to reach out to the Newcastle Herald to shed light on the situation unfolding in the abattoirs.

"Journalist Cheryl McGregor invited me to come into the Herald for a meeting. I also invited a union rep named Roy Hall and an employee who had lost a lot of time off work through a suspected zoonotic infection. Cheryl

was brilliant and wrote a great full-page story in the Herald."

"Through Cheryl and the union's great work, we got it regulated through NSW Health that all meatworks employees presenting to a GP with a high temperature and flu-like symptoms had to be blood tested and sent to NSW Pathology in Sydney."

After this ruling, any worker with a positive blood test for a zoonotic disease would receive full wages during their time off. This was a massive win for the industry.

Frightened by the prospect of coughing up so much in compensation, employers would go on to tighten health and safety standards and increase education for workers.

It was a case of the right man, in the right place at the right time.

Thanks to Phil's advocacy zoonotic disease in the NSW meat industry was finally on the radar.

We thank him for the hundreds of cases he undoubtedly prevented.





Organisers Patrick Elliott (left) and Darrell Shelton (right) carry the AMIEU banner down Beaumont St



Secretary Justin Smith, Hunter Workers Secretary Leigh Shears and Assistant Secretary Jason Roe



President Mark Cooke with former Secretary Kath Evans



AMIEU Administration Staff Meg Baker (left) and Janine Purser (centre) with Treasurer Leonie Gibson



Life Member and former Organiser Neville Proud (back and left) with International Liaison Officer Wei Yao (right)

The AMIEU crew marching down Beaumont St



Jennifer Morehouse from Wingham Beef and Committee of Management member Don Morehouse

Unions gather at Hamilton Train Station before marching



EMERGENCY TRANSPORT

As an AMIEU member you and your family are covered by our Emergency Transport Benefit in the event you need an ambulance.

Just send us the bill and we will process and pay your ambulance fee the same day.

Many AMIEU members access this benefit each year but none of them expected to find themselves in this difficult position.

MEMBER TESTIMONY

Marcel,
NCMC Casino



“ I claimed AMIEU ambulance cover in January when my daughter Daisy broke her leg.

Me and the family were on holidays in Uranga on the mid North Coast over Christmas and New Years.

Daisy fractured her tibia while we were on holiday. She rode in the ambulance to hospital and I was relieved to know she was okay.

The next thing was the ambulance bill, which I knew I could claim on the Emergency Transport Benefit with the Union.

I sent the bill through to the AMIEU and after a quick conversation it was taken care of.

Immigration & Visa Assist

Are you working in Australia on a visa?

Are you applying for a new visa, or looking to appeal a visa decision?

Do you want advice on your path to permanent residency?

AMIEU and Unions NSW have partnered with the Immigration Advice and Rights Centre (IARC), expertise in immigration law, to create Visa Assist.

Visa Assist provides free legal advice on immigration matters to union members who are working in NSW. This includes all types of visas such as student, graduate, working holiday, partner sponsorship visas and more.

(02) 8234 0700

MEMBER RECOGNITION



KENNETH PARISH
NESTLES
45 YEARS SERVICE



DENIS COOPER
NCMC CASINO
45 YEARS SERVICE



RINO PAGOTTO
NCMC CASINO
45 YEARS SERVICE



RAYMOND INNES
BAIADA BERESFIELD
35 YEARS SERVICE



DENNIS DAVEY
COLES SAN REMO
35 YEARS SERVICE



ROBERT TURNER
NCMC CASINO
35 YEARS SERVICE



STEPHEN TURNER
NCMC CASINO
35 YEARS SERVICE



BARRY MCDONALD
BAIADA BERESFIELD
45 YEARS SERVICE



MICHAEL BRADBURY
BAIADA BERESFIELD
45 YEARS SERVICE



LIONEL GENTZ
BINDAREE BEEF
45 YEARS SERVICE



GRAEME BYRNES
BINDAREE BEEF
35 YEARS SERVICE



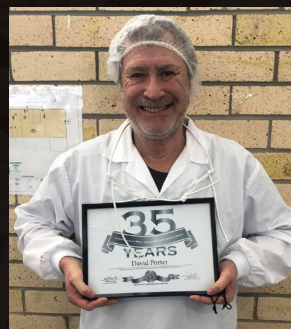
PAUL CARTER
NCMC CASINO
35 YEARS SERVICE



IAN CARTER
NCMC CASINO
35 YEARS SERVICE



STEVEN TISDELL
BAIADA BERESFIELD
35 YEARS SERVICE



DAVID PORTER
WINGHAM BEEF
35 YEARS SERVICE



JOHN EDMONDS
WINGHAM BEEF
35 YEARS SERVICE



DONNA FULLICK
BAIADA BERESFIELD
35 YEARS SERVICE



DENNIS WESTERMAN
NCMC CASINO
35 YEARS SERVICE



PETER YATES
NCMC CASINO
45 YEARS SERVICE



PATRICIA RADLEY
BAIADA BERESFIELD
35 YEARS SERVICE



STEVEN ENSBY
NCMC CASINO
35 YEARS SERVICE



RODNEY WARD
NESTLE
25 YEARS SERVICE



SANDRA GOODWIN
BAIADA BERESFIELD
25 YEARS SERVICE

OBITUARIES

The AMIEU Newcastle & Northern NSW Branch pays respect to our fallen members and comrades.

We thank you for your service and dedication.

787 JOHN DYNAN
6996 EVLEYN MARTIN
7121 FREDERICK SMITH
120906 ROBERT BAKER

Thank You!



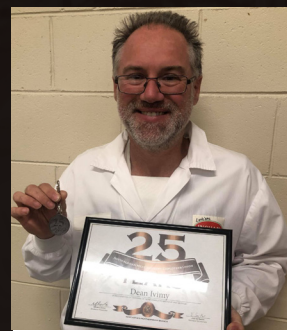
RODNEY PENBERTHY
BINDAREE BEEF
25 YEARS SERVICE



ROBERT MORRIS
NCMC CASINO
25 YEARS SERVICE



STEVEN TOMLINSON
NCMC CASINO
25 YEARS SERVICE



DEAN IVIMY
INGHAMS LISAROW
25 YEARS SERVICE



BRADLEY CHAFFEY
NCMC CASINO
25 YEARS SERVICE



IAN MCLENNAN
NCMC CASINO
25 YEARS SERVICE



TROY CLARK
NCMC CASINO
25 YEARS SERVICE



JEFFEREY MARSDEN
NCMC CASINO
25 YEARS SERVICE



PETER CHENEY
INGHAMS LISAROW
25 YEARS SERVICE



IRMA VERDE
BAIADA BERESFIELD
25 YEARS SERVICE



KEVIN WRIGHT
COLES
25 YEARS SERVICE



PHILLIP DICKSON
BAIADA BERESFIELD
25 YEARS SERVICE



MARK MCGILL
BAIADA BERESFIELD
25 YEARS SERVICE



ANDREW CLIFF
BAIADA BERESFIELD
25 YEARS SERVICE



STEVEN KROEMER
INGHAMS LISAROW
25 YEARS SERVICE



KELLY HAMER
BAIADA BERESFIELD
25 YEARS SERVICE



Billy, John and Kerry's Retirement, NCMC, 2021

John Cormick - Dave Forrester - William Lunan - Trevor Kenny - Kerry McLaughlin - John Hale - Peter McLaughlin (back) - Brian Olive (front)



Frank and Colin's Retirement, NCMC, 2021

Brian Olive - Frank Jones - Colin Lee - Darryl Wornes - Dave Forrester



Kerry McLaughlin, 55 Year Award



William Lunan, 50 Year Award



John Hale, 50 year Award

AMIEU MEMBERSHIP APPLICATION

The Australasian Meat Industry Employees' Union is an employee association and organisation registered under the Fair Work (Registered Organisations) Act 2009 as amended from time to time.

PERSONAL INFORMATION:

You must fill out ALL of the fields below.

Title (Mr/Ms/etc): _____ Gender: _____

Surname: _____

Given Names: _____

Known Name: _____ Language: _____

Address: _____

Suburb: _____ Postcode: _____

Home Ph: _____ Mobile: _____

Date of Birth: _____

Email: _____

Membership Type: ☐ Standard ☐ Low Income

Low Income membership is only available to workers earning less than \$30,000 per year. Talk to your organiser for more information.

EMPLOYMENT INFORMATION:

Employer: _____

Location: _____

Section: _____

Delegate: _____

Shift: ☐ Day shift ☐ Afternoon shift ☐ Night shift

CHOOSE A PAYMENT OPTION (ONE ONLY, **NOT** BOTH)

DIRECT DEBIT PAYMENTS

When would you like your account debited? (*tick one only*)

- ☐ Weekly (Mondays) ☐ Monthly (1st of month)
☐ Weekly (Wednesdays) ☐ Six Monthly
☐ Weekly (Fridays) (2nd Jan / 1st July)

If the direct debit day lands on a weekend or public holiday, it will occur on the next business day.

Bank Name: _____ Branch: _____

Name(s) on Account: _____

BSB Number:

--	--	--

 Account Number:

--	--	--	--	--	--	--	--	--	--

Signature of Account Holder: _____

Signature of Second
Account Holder (if joint): _____

OR

CREDIT CARD PAYMENTS

When would you like your card billed? (*tick one only*)

- ☐ Monthly (1st of month) ☐ Six Monthly (2nd Jan / 1st July)

If the scheduled day lands on a weekend or public holiday, it will occur on the next business day.

Credit Card Number:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Expiry Date (MM/YY): _____ CVV:

--	--	--

Name on Card: _____

Signature of Cardholder: _____

DECLARATION AND SIGNATURE

I, the undersigned, hereby make this application for membership of the Australasian Meat Industry Employees' Union, and pledge myself to loyally abide by its rules and any amendments that may be made hereafter.

I/We hereby authorise and request that you, **until further notice in writing**, to debit my/our account/credit card, any amounts which the Australasian Meat Industry Employees Union may debit or charge me/us through their banking system.

I/We understand and acknowledge that:

- The financial institution may, in its absolute discretion, determine the order and priority of payment by it of any monies pursuant to this request or any authority or mandate;
- The financial institution may, in its absolute discretion, at any time by notice of writing to me/us terminate this request as to future debits;
- The user may, by prior arrangement and advice to me/us, vary the amounts or frequency of future debits.

SIGNATURE: _____

Date: _____

All done? Place completed forms into an envelope and mail to: **PO Box 2263, DANGAR NSW 2309**