



PFD Bargaining Update

AMIEU NEWCASTLE & NORTHERN NSW BRANCH

18/10/2019

Dear Member...

We have now had four bargaining meetings with PFD in pursuit of a better Enterprise Agreement for AMIEU members and all PFD workers.

We are fiercely pursuing a living wage increase to provide PFD workers with a salary that reflects the ever increasing cost of living.

PFD is a profitable company, they owe their success to the hard working individuals employed in their ranks, such as yourself.

Rather than reward the workers to which they owe their success, management at PFD are pursuing wage cuts and unfavourable working conditions. They have offered a 2% wage annual wage increase. This is **NOT ENOUGH** to keep up with the cost of living.

We will continue fighting the claims currently in contention and are in the process of making an application to strike if need be.

You deserve better than what PFD have offered. We can achieve it by sticking together and standing strong.

We will keep you updated on negotiations ASAP.

For more info or to provide us with feedback please contact:

 Amanda - 0400 579 507

 Justin - 0488 182 047

Claims Currently in Contention

- 1.** Company pursuing new introduction level store person.
 - They want a 12 month freeze on workers in this position
 - We are pushing for this to be reduced to only a 3 month freeze
- 2.** Company pursuing reduction of Sunday penalty rates to 1.5x rate first 2 hours, 2x rate thereafter.
 - AMIEU counter offer of 2x Parent Award rate first 2 hours, 2x Agreement Rate thereafter
- 3.** Company pursuing extending afternoon shift to 1am.
 - This is a clear wage cut to workers. AMIEU insists afternoon shift finish should remain 12am
- 4.** Company has offered 2% wage increase annually for duration of agreement.
 - AMIEU are continuing to pursue 3.3% increase first year with back pay to the expiration of the existing agreement. As well as an annual wage increase of 2.5% or the National Fair Work Commission minimum wage increase, whichever of the two numbers is higher
- 5.** The AMIEU is pursuing a role over of previous terms and agreement.